

	SUSTAINABILITY & ENVIRONMENT POLICY	Issue Date: 1 st Jan 2022
		Effective Date: 1 st Jan 2022

SUSTAINABILITY & ENVIRONMENT POLICY

INTRODUCTION:

Sustainability is a core part of our philosophy and values. Our work is aimed at achieving a low-carbon and green society by treating the planet as a key stakeholder. Not only are we focused on changing the way we work to be for the better of the planet, but we also want to help our local community to meet sustainability goals. We are working on a variety of strategies across our company to help us to give something positive back to the world. We aim to minimize consumption of natural resources, including energy, water, and raw materials, as far as economically practicable. We conduct our business in ways that will protect and preserve the environment while reducing our environmental footprint. This includes working with selected suppliers and business partners that have a strong commitment to the running of sustainable operations and processes.

OBJECTIVE & SCOPE:

The objective of this policy is to develop targets to protect the environment and reduce impact of climate change and comply with environmental regulatory standard requirements to promote continuous improvement throughout our business processes & operations of manufacturing plant and agriculture field to minimize the impact on local and global environment by conserving energy, water, and other natural resources; reducing waste generation, use of non-toxic materials and recycling waste by itself and EPA approved contractor. We strive for environmental excellence and maintain a pollution free environment, air quality, water quality & land quality for a safe and healthy environmental management system. The company is committed to producing products in a safe, healthy, clean and congenial environment for our employees, contractors, growers, customers, suppliers, visitors, stakeholders, and other local communities living in its surroundings. We are determined to conserve the High Conservation Value site (HCVs) and all ecosystem services by planning and implementing the preservation and mitigation plans

- Reduction of greenhouse gas emissions is being done with renewable energy. (Bioenergy e.g. Bagasse based power generation).
- Reduce pollution from all discharges (releases to air, water, and land).
- Reduce the use of toxic materials hazardous to the environment and humans.
- Usage of reusable packaging material to reduce waste.

Name of Policy	Effective Date	Revision Date	Page No.
Sustainability & Environment Policy	1 st Jan 2022	N/A	1

Written By	COO Approval	CEO Approval
Human Resources Department		

	SUSTAINABILITY & ENVIRONMENT POLICY	Issue Date: 1 st Jan 2022
		Effective Date: 1 st Jan 2022

- Energy efficient power generation.
- Conservation of water & power.
- Usage of reusable and/or durable materials (recycling of wastewater, lubricant oil recovery with skimmer, plastic, glass, tires, oil-soaked rags, batteries, and electronics are returned to manufactures/suppliers for recycling purposes)
- Minimization of transportation (local sources, concentrated local purchasing products).
- Usage of multi-function materials, equipment & devices (e.g., copiers/printers/hardware, multipurpose cleaning products, etc.) to reduce the number of products.
- Identification of all HCV sites, major ecosystem services and biodiversity in the surrounding and ensuring that no business expansion brings any harm to any of these sites

This policy is applicable to all the activities and processes of the company with respect to plant and agriculture fields.

Terms and Definitions:

Sustainability: Sustainability is a term used to describe the ability of a system to maintain its health, balance, and integrity over a long period of time. A system is said to be sustainability-friendly if it is able to do so without relying on external assistance and creating any harm to social and ecological norms.

Ecosystem Services: Ecosystem services are the direct and indirect contributions of ecosystems to human well-being

Biodiversity: Biodiversity is the variety of all of the different kinds of organisms i.e. Plants, animals, insects and microorganisms that live on our planet.

High Conservation Value (HCVs): High Conservation Value (HCV) areas are defined as natural habitats where these values are considered to be of outstanding significance or critical importance. They must be protected during any expansion activity at farm as well as mills sites. These sites have following values

Name of Policy	Effective Date	Revision Date	Page No.
Sustainability & Environment Policy	1 st Jan 2022	N/A	2

Written By	COO Approval	CEO Approval
Human Resources Department		

	SUSTAINABILITY & ENVIRONMENT POLICY	Issue Date: 1 st Jan 2022
		Effective Date: 1 st Jan 2022

ROLES & RESPONSIBILITIES:

1. The H.S.E, H.R. and policy committee ensures the communication and implementation of the policy.
2. The H.S.E, H.R. and policy committee drives the communication and implementation of the policy, provides specific advice on environmental issues, and ensures that environmental issues are identified and addressed in audits, reviews, measures and reports on environmental performance documented and implemented.
3. The H.S.E and environment policy committee encourages in participation ensuring that policy and related standards are communicated, implemented and adhered that all relevant employees, contractors, growers, suppliers, customers, visitors and stakeholders are made aware of the policy and its requirements. We ensure local standard requires compliance with the policy including adequate control measures to eliminate or reduce risks to express behaviors in breach of the policy.

Review and Revisions:

Normal review and update frequency of this document is once in 3 years, but should be updated if and when needed within the due period.

Name of Policy	Effective Date	Revision Date	Page No.
Sustainability & Environment Policy	1 st Jan 2022	N/A	3

Written By	COO Approval	CEO Approval
Human Resources Department		